

VOLUNTOWN BOARD OF EDUCATION

An equal opportunity employer
2020-2021 Employment Agreement
School Principal

The **Board of Education** of Voluntown, Connecticut (hereinafter referred to as the "**Board**") hereby agrees to employ **Amy L. Suffoletto** and **Amy L. Suffoletto** (hereinafter referred to as "**Principal**") hereby agrees to serve as **Principal** in the Voluntown School District. The agreement is subject to the laws of the State of Connecticut.

Certification: The **Principal** shall maintain proper certification (Endorsement 092) for the duration of this agreement.

Duties: As defined by the **Principal** job description, which is periodically reviewed and updated by the **Board**.

Evaluation: The Superintendent of Schools shall evaluate and assess in writing the performance of the **Principal** at least annually during the term of this agreement, in accordance with the Board's teacher evaluation plan.

Work Year: The **Principal's** work year shall consist of one hundred eighty seven (187) days (the length of the teacher work year), plus thirty (30) additional days, for a total of two hundred seventeen (217) days. At least ten (10) of those thirty (30) additional days are to be worked prior to the opening of school, ten (10) days following the closing of school, and the remaining ten (10) days worked as determined at the discretion of the Superintendent.

Compensation: July 1, 2020 to June 30, 2021 salary will be ~~\$118,411~~ \$121,963 revised 9/24/20 retroactive to 7/1/2020.

Insurance: Health and Life Insurance benefits as provided to the certified staff, with 19.5% health insurance premium co-pay in 2020-21.

Other Leave: The **Principal** will accrue sick leave of eighteen (18) days per year, six (6) personal days, three (3) family funeral days, and three (3) family illness days. Personal, funeral, and family illness days are not accumulative. Unused sick leave will accumulate up to a maximum of one hundred and eighty (180) days.

Travel: Reimbursement at **IRS rate**, plus Superintendent-approved expenditures for conferences and workshops.

Retirement Plan: Board will match up to \$2,865 toward a 403(b) Retirement Plan.

Tuition Remission: Tuition Remission, pursuant to Internal Revenue Code Section 117(d) and 132 (h), to allow dependents to attend Voluntown Elementary School for the 2020-2021 regular school year only due to COVID-19 and to be reviewed Quarterly.

Termination:

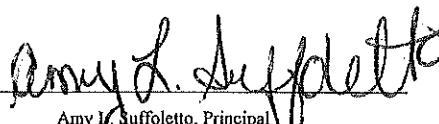
- (A) This contract may be terminated at any time by mutual consent.
- (B) This contract may be terminated by the **Board** for cause as provided by the Connecticut General Statutes, Section 10-151.
- (C) The **Principal** may resign by submitting thirty (30) days' written notice.

Legalities: This contract is subject to the statutes of the **State of Connecticut**, the policies of the **Board**, and the rules and regulations of the **Connecticut State Department of Education**.

The conditions stipulated above constitute the full agreement between parties.

VOLUNTOWN BOARD OF EDUCATION

By: 
Kate Beauparant, Chair

By: 
Amy L. Suffoletto, Principal

Date: 9/28/20

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