

VOLUNTOWN BOARD OF EDUCATION

An equal opportunity employer

2021-2022 Employment Agreement

School Principal

The **Board of Education** of Voluntown, Connecticut (hereinafter referred to as the "**Board**") hereby agrees to employ **Amy L. Suffoletto** and **Amy L. Suffoletto** (hereinafter referred to as "**Principal**") hereby agrees to serve as **Principal** in the Voluntown School District. The agreement is subject to the laws of the State of Connecticut.

Certification: The **Principal** shall maintain proper certification (Endorsement 092) for the duration of this agreement.

Duties: As defined by the **Principal** job description, which is periodically reviewed and updated by the **Board**.

Evaluation: The Superintendent of Schools shall evaluate and assess in writing the performance of the **Principal** at least annually during the term of this agreement, in accordance with the Board's teacher evaluation plan.

Work Year: The **Principal's** work year shall consist of one hundred eighty seven (187) days (the length of the teacher work year), plus thirty (30) additional days, for a total of two hundred seventeen (217) days. At least ten (10) of those thirty (30) additional days are to be worked prior to the opening of school, ten (10) days following the closing of school, and the remaining ten (10) days worked as determined at the discretion of the Superintendent.

Compensation: July 1, 2021 to June 30, 2022 salary will be \$124,402.

Insurance: Health and Life Insurance benefits as provided to the certified staff, with 20.5% health insurance premium co-pay in 2021-22.

Other Leave: The **Principal** will accrue sick leave of eighteen (18) days per year, six (6) personal days, three (3) family funeral days, and three (3) family illness days. Personal, funeral, and family illness days are not accumulative. Unused sick leave will accumulate up to a maximum of one hundred and eighty (180) days.

Travel: Reimbursement at **IRS rate**, plus Superintendent-approved expenditures for conferences and workshops.

Retirement Plan: Up to 3% Matching 403(b) Retirement Plan.

Termination:

- (A) This contract may be terminated at any time by mutual consent.
- (B) This contract may be terminated by the **Board** for cause as provided by the Connecticut General Statutes, Section 10-151.
- (C) The **Principal** may resign by submitting thirty (30) days' written notice.

Legalities: This contract is subject to the statutes of the **State of Connecticut**, the policies of the **Board**, and the rules and regulations of the **Connecticut State Department of Education**.

The conditions stipulated above constitute the full agreement between parties.

VOLUNTOWN BOARD OF EDUCATION

By: Kate Beuparlant
Kate Beuparlant, Chair

By: Amy L. Suffoletto
Amy L. Suffoletto, Principal

Date: 5/14/21

Date: 5/25/21